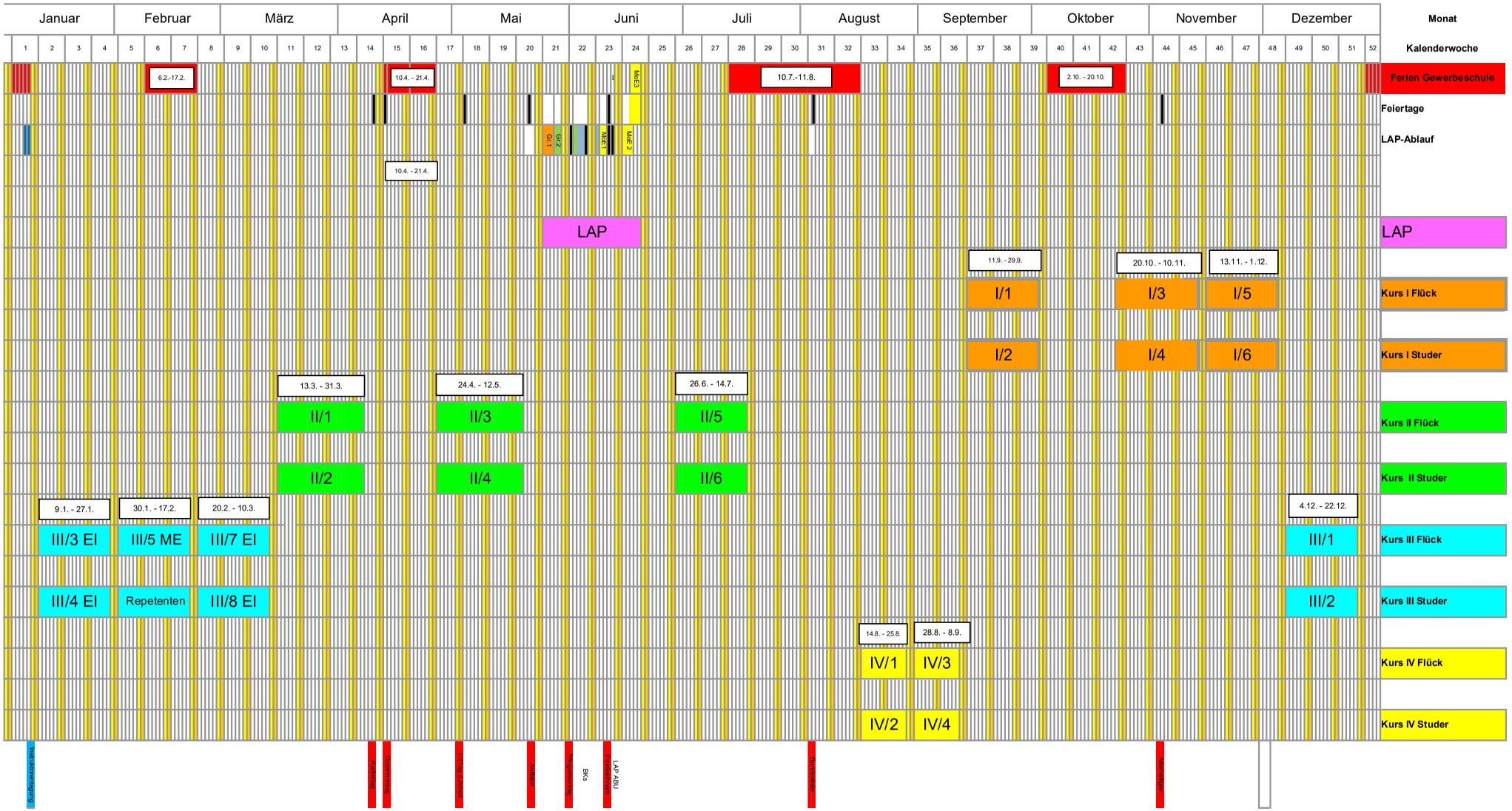Jahresplan 2023