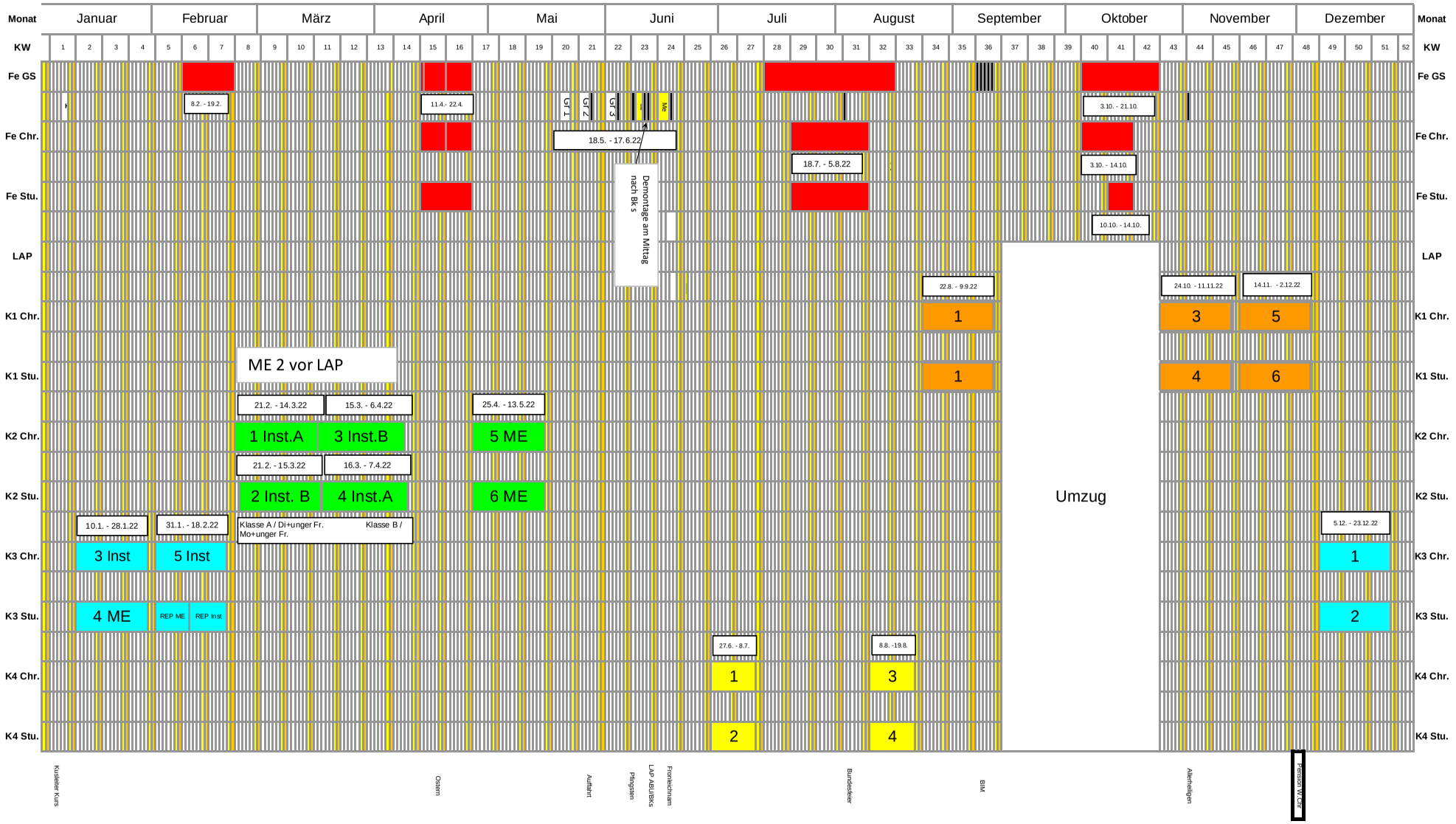Jahresplan 2022